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Sent: Sunday, September 12, 2010 7:52 PM

To: 'Nancy Manning'; bob.kerns@verizon.net; 'Nancy Stearns'; 'Sandra Harrington'; 'Dale A. Nederhoff'; 'Paul Berg'; 'Elizabeth Jae'; ebless@tampabay.rr.com; dickwoltmann@hotmail.com; 'ROBERT KERNS'

Subject: Minutes for 9/7 Nomination Committee meeting

Minutes for 9/7 Nomination Committee meeting

Present: Nancy Manning, Evelyn Bless, Libbie Jae, Paul Berg, Bob Kerns, Ron Manning, Wayne Shucker

Evelyn chaired. I am sending these minutes to cover nuances left out of the email with the final drafts sent to you all previously.

The meeting was spent going over the three documents: Policy, Board Application, Commitment to Serve

Points that emerged from the discussion:

- We want forms to be online. Paul will ask Adrienne (who emailed Evelyn that she could work with whatever we send her).
- In the Policy, we added a separate heading for 'Nomination Committee' to make the information about the committee stand out separately from the review process. Added that the Exec Director is nonvoting, per Dale's suggestion. We felt Dale's other comments belonged in the bylaws, as general principles about how votes are decided that apply to the Board and all committees.
- In the Application, we numbered Skills so it would be easier for applicants to reference them when explaining in more detail.
- In the Commitment, we took Nancy M's version over Evelyn's: Nancy also supplied the very good ending paragraph before the signature that we included. We simplified the statements so each was one main idea and listed them in order of priority, because this form is the closest thing we have to a job description for Board members. However, we kept the ending bullet in place because it is very strong and a great ending note.
- There was some discussion about the dollar commitment required. On the one hand, this is a very low figure compared to other Boards and it will not help the Center with fundraising--serious donors look at what Board members are asked to give before they decide what they themselves will donate to an organization (Paul). Libbie noted that the Y requires a minimum of 4x this figure--but everyone understands that with the bad economy, this can be a burden, and no one is holding everybody to it. Nancy Stearns would like the figure lower and tied to a first chair donation. Evelyn suggested we not spell out how the money is to be applied--people may not want to buy a chair and not every year. Because we want this policy to be passed and the policy itself is more important than the \$ figure, we left the figure as is.

The next meeting, on 9/14, will finalize the final drafts of the 3 documents to be presented to the Board; we can also examine the decision matrix and info form for new Board members, if desired.

We will then turn to the Bylaws, since Nancy Stearns has graciously given us leave to do this, on 9/21. Bob Kerns and Kathy Sutton, stakeholders, have experience with bylaws writing and are willing to provide draft changes.