## 5 5 2011 Final Nomination Committee Minutes

Present voting members: Libbie Jae, Nancy Stearns, Evelyn Bless, Nancy Manning

Absent voting members: Bob Kerns, Dale Nederhoff

Also present: Sandra Harrington, Ellia Sliwiak

Also absent: Paul Berg

Chair: Nancy S.; Minutes: Evelyn

Called to order: 1:15 p.m.

**Minutes of last month's meeting**: Motion to accept: Evelyn. Second: Libbie. Minutes accepted after minor corrections.

**Paul Sterzinger application**. Paul is now available for Board meetings and committee attendance. After discussion, vote was taken on whether to submit his application as recommendation to full Board. Vote passed.

Action item: Paul Berg must do a background check before the Board meeting.

**New applicants**: none. The pressing need for future applicants is for an arts background.

**Action item**: **Ev** will follow up with Gainor on liaison with Museum of Photographic Arts with the idea of, if a relationship is established and it seems a fit, asking the Director or Curator to apply as our Board member.

**ED review process**: This is responsibility of President in consultation with Board. We discussed how to get input and set expectations.

## **Action items:**

**Ev** will ask Bob Kerns for director performance review form and look for other sources. **Nancy S.** will get form used by Tom Jones to get Board feedback.

**All**: bring to next meeting what you feel should be performance objectives (spanning the areas of responsibility)—we will work on putting them together into a list for a form.

**Legal question about whether there is a conflict of interest** in being a HOA Board member and CCC Board Member: We discussed need to resolve this before addressing the area in bylaws. There are 3 questions:

- Is there an inherent conflict between being a HOA Board member and FCCC Board member?
- Is there a conflict if you are a "representative" of the HOA Board, as stated in the current version of our bylaws, and FCCC Board member?
- Is there a conflict if the HOA pays the yearly contribution to the FCCC that is expected of all Board members in the Commitment to Service?

Action item: Nancy S. will run these three questions by Ken Tinkler.

**Action item:** Ask Paul Berg if he currently has a spreadsheet of Director term start dates.

**Bylaws revision (continued)**: We made a couple very minor changes. The only major change was:

(Officer) Election and Term of Office: We came up with this wording: Officers shall be elected by the Board of Directors every other year at the January Board meeting. An officer may resign, be removed or disqualified to serve at any time, in which case a qualified successor shall be elected at the next Board meeting. There are no limits to the number of officer terms a Director can serve.

Adjourned: 3:48 p.m.

Next meeting: Thurs., June 2, 1 p.m.