

**Friends of Carrollwood Cultural Center
Board Meeting
November 18, 2015
Carrollwood Cultural Center**

Board Members Present: Nancy Stearns, *President*, Alan Preston, *Treasurer*, Bill DeMare, *Vice President*, Neil Smith, Dan Saxe, Evelyn Bless, and Brenda Heiss

Board Members Absent: Sandra Harrington, Rex Henderson, Dan Saxe, Mary Ann Bardi, Craig Nowicke, Dr. David Rowlands

Staff Members Present: Paul Berg, *Director*

Call to order at 6:45p.m. by Nancy Stearns, President

Public comment: none

1. **Adoption of Agenda:**

Motion: by Alan Preston

Second: by Neil Smith

Discussion: none

Motion passed: 6-0

Approval of board minutes

Motion: by Alan Preston

Second: by Neil Smith

Approved: 6-0

2. **Approval of Diane Leeper to the Board:** Bill DeMare moved that the board approve adding Diane Leeper to the board, seconded by Evelyn Bless. Evelyn spoke positively for Diane's approval. By secret ballot, the board unanimously approved her. Nancy Stearns asked Paul Berg to provide the board with an updated list with contact information for all board members.

3. **Approval of ED Salary Increase:** Nancy Stearns mentioned Rex Henderson's report about the ED. Bill DeMare moved and Brenda Heiss seconded the motion that the CCC give a 4% raise to the ED. Bill DeMare recommended that we take some areas of Paul's job and evaluate those to offer a bonus for performance. Alan Preston recommended that the finance committee work on that plan. Bill DeMare amended the motion to be effective Oct. 1, 2015. The motion was unanimously approved.

4. **Adjournment:** Adjourned at 7:00. The next meeting will be January 20, 2016, at 12:00.

Submitted by:

Linda Delapenha

Recording Secretary